



Resources and Solutions to Help You and Your Business Navigate This New Normal

Focus on people & culture: it's more important than ever

Most of you will be 4-5 weeks into remote working and all the real time research coming out suggests that people start to struggle WFH after 4 weeks. It's tempting to focus on tasks and outputs, yet now is the time to invest time in stronger connection, support and learning together. Wentworth have been delivering virtual learning solutions for some years and have developed a series of solutions to help during the Covid 19 crisis. Engaging conversations shaped around your context, often delivered by your own people and with an approach that supports behaviour change. The benefits range from the tangible – skills to manage, communicate and deliver results – to the less tangible – stronger mental health, more empathy, greater resilience, emotional safety. It's vital to pay attention to people and culture and provide opportunities and resources that help stay productive, healthy and happy. Here are 5 solutions that will help people adapt and thrive.

A VARIETY OF SOLUTIONS TO SUPPORT YOUR PEOPLE



A series of facilitator led virtual workshops using Zoom

Short 60-90 minute workshops using polling, breakout rooms and discussion for managers, leaders and staff. Topics include leading virtual teams, managing upwards, leading in a crisis, resilience, staying productive, managing clients.



Leader led conversations run by your own managers

A series of 45-60 minute conversations that can be run easily by any manager. These allow the manager to lead learning that is totally contextual to the team's situation. This is a flexible, low cost, high value and high impact approach that drives culture



Actionable Habit Builder

We are all having to build new habits. Actionable habit builder helps people make small changes in their behaviour, track progress, help and support each other and provide the executive team and HR with data on how everyone is doing.



Team & individual coaching

A solution for teams or individuals that need specific help with a challenge or problem. Targeted, highly practical with clear reporting on value created.



Tools and resources for managers and staff

Process tools to reset expectations and goals, conduct remote coaching with staff, review motivation, create learning plans. **Profiling tools** to assess strengths and personality. A suite of **25 short videos** on different frameworks and models.

Call Wentworth People now to discuss how to get these solutions working in your business. They are easy to deploy, great value and very effective. 1800 807288 or +61 425 262580



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